

SL ENGINEERS - HSE POLICY

At SL Engineers we believe that everyone should go back home safely and healthy, at the end of each day to enjoy family and friends. Following our Health Safety and Environmental Policy (SHE) by our Employee and Contractor is non-negotiable, it is mandatory. The basic principles are as follow:

1. GENERAL PRINCIPLES

Eliminate incidents, minimise risk, responsibly manage environmental impacts and enable excellence in operations and business performance while providing a workplace that takes into account the safety and wellbeing of our people and service providers.

2. OUR COMMITMENT:

- Providing a safe working environment for our team
- Conducting our business with respect and care for people and the environment
- Responsible utilisation of natural resources
- Consistently demonstrating visible and active leadership with employees and service providers
- Promoting dialogue with stakeholders about HSE matters and performance
- Complying with agreed corporate requirements that embrace the duty of care, including compliance with applicable laws

3. OUR DAY TO DAY IMPLEMENTATION

We will achieve these commitments by:

- Identifying hazards, assessing risks and implementing effective controls to prevent causes and mitigate possible consequences
- Setting and periodically reviewing HSE objectives and targets, and communicating progress
- Developing and implementing inherently safer and cleaner technologies
- Holistically managing health and wellness of our people
- Implementing a life-cycle approach for all products we buy, and services we provide
- Responding effectively to emergencies involving our people, operations and services
- Benchmarking best HSE practices internationally
- Learning from incidents to prevent reoccurrence
- Informing and training all employees and service providers on our HSE practices

4. CHANGES TO THIS POLICY

This policy is to remain in force until any of the following occur:

1. The related information is amended/replaced; or
2. Other circumstances as determined from time to time by the management team.

“The safety and health of our SL Engineers people and our service providers, and the protection of the environment, are business imperatives which require our consistent and unrelenting focus. Safety remains our top priority and a core value of everyone at SL Engineers. In all that we do, our goal remains zero harm to all.” Louis Lefevre

For and On Behalf of SL Engineers



Louis Lefevre

Technical Director